



## Vision

Democritus University of Thrace aspires to be a Higher Education Institute of international renown, recognized for:

- its educational and research excellence,
- its production and dissemination of cutting-edge knowledge,
- its central role in addressing contemporary scientific and social challenges.

# DEMOCRITUS UNIVERSITY OF THRACE



## Quality Policy

### Mission

Democritus University of Thrace, as a Higher Education Institute, is committed to providing high-quality education and research across a broad spectrum of scientific fields. The university aims to establish itself as a center of excellence, fostering internationalization, innovation, and outreach, while making a significant contribution to the local, national, and international socioeconomic environment.

Democritus University of Thrace **upholds and safeguards academic freedom**, the institutional guarantee of unbound and inviolable scientific thought, research, and teaching.

**Academic freedom, freedom of expression, and the free exchange of ideas** are protected against any attempts to abolish or limit them within the university's institutional premises.

Democritus University of Thrace relies on and promotes the creative collaboration of all members of its academic community, grounded in applicable legislation, its Statute, and Internal Regulations. The university is organized and operates under regulations and practices that ensure adherence to and protection of the following fundamental **values**:

- Respect for the institution and its academic and moral values
- Freedom in research and teaching
- Adherence to ethical standards in research and teaching
- Support for excellence and quality in education, research, and service provision
- Effectiveness and efficiency in the management of human resources, resources, and infrastructure
- Transparency and accountability in all activities
- Impartiality in operations and decision-making
- Meritocracy in personnel selection and development
- Workplace dignity
- Respect for citizen rights and equal treatment, regardless of race, color, gender, nationality, ideology, personal preferences, religion, physiology, or any other form of diversity
- Creative collaboration among all bodies and members of the academic community, founded on the principles of the Rule of Law and Democracy

## 1. Education

Continuous improvement of educational quality by providing knowledge, skills, and abilities aligned with scientific advancements through the adoption of modern educational approaches.

## 3. Community Engagement

Developing active partnerships and joint initiatives with stakeholders and organizations, while strengthening interactions with the labor market.

## 5. University Environment

Upgrading institutional operations and further enhancing services for members of the academic community, within the framework of sustainable development.

## 2. Research

Promoting research, enhancement of interdisciplinary and innovative efforts, and increased visibility of scientific outcomes.

## 4. Internationalization

Increasing the university's global presence and recognition by disseminating research outputs and fostering international collaborations.

## 6. Quality Assurance

Strengthening quality assurance processes and ongoing training of human resources to improve the status of the University at regional, national and international levels.